



**FOOTHILL-DE ANZA**  
Community College District

## **Chancellor's Priorities & Goals**

- 1. Improve employee engagement and morale and nurture a more responsive, service-based culture to improve the employee and student experience across the district.**
- 2. Establish and nurture cohesive, highly effective administrative teams with clear expectations and accountability.**
- 3. Establish a leadership, management, and supervision professional development program.**
- 4. Engage employee groups in identifying a labor negotiation model that is proactive in administrative interests and is based on a more collaborative, win-win approach.**
- 5. Identify and remove barriers in the student and employee experience, including identifying duplicative or inefficient processes and/or systems.**
- 6. Facilitate cross-collaborative efforts across the district to implement legislative mandates.**
- 7. Strengthen governmental relations within our district service areas to build resource capacity and/or pursue partnership opportunities.**
- 8. Develop a comprehensive districtwide enrollment management strategy.**
- 9. Provide leadership in identifying innovations or emerging technologies that accelerate student learning and administrative efficiency.**
- 10. Prioritize efficiency in facilities and operations to manage energy use across the district.**
- 11. Develop and implement an ongoing process for a balanced budget while prioritizing and allocating resources aligned with districtwide priorities developed in coordination with campus, Chancellor and Board goals.**
- 12. Identify policy changes, resources, and advocacy efforts needed to support college plans and strengthen student economic mobility as a lever for equity.**