



FOOTHILL - DE ANZA

COMMUNITY COLLEGE DISTRICT POLICE DEPARTMENT
"TO SERVE AND PROTECT"



Police Chief's Advisory Committee (PCAC)

Meeting Notes

February 17th, 2022, 4:00pm – 5:30pm

I. Welcome and Introductions

A. The FHDA Police Department is responsible for the Police Chief's Advisory Committee (PCAC). The PCAC members are comprised of administrators, staff, faculty, and student representatives.

➤ *In attendance:*

Chief Danny Acosta – PCAC Chair, FHDA PD
Susan Cheu – Vice Chancellor Business Services
Lloyd Holmes – President, De Anza College
Bill Baldwin – Central Services Classified Senate
Ajani Byrd – Dean of Institutional Equity, Diversity & Inclusion at FHC
Joe Moreau – VC of ETS
Myisha Washington – Interim Vice Chancellor, Human Resources

Rhonda Wood – Foothill Classified Senate
Jim Nguyen – Faculty Association (FA)
Jory Hadsell – Vice Chancellor Technology
Carla Maitland – Executive Assistant, VC of Business Services
Shawna Santiago – ACE
Joe Mauss – FHDA PD Records Supervisor
Kevin Strauss - FHDAPD POA

II. Approval of Minutes/Notes

➤ *Minutes are approved with no corrections*

III. 21-22 Academic Year Schedule

March 17, 2022

May 19, 2022

April 21, 2022

June 16, 2022

IV. Action Item – AB 481

A. Review, proposal, recommendations

- *Chief Acosta; statute requires Police Departments to declare and report "military equipment" to their governing body. The name "military equipment" is inaccurate. Many items listed are not used by the military and can be purchased by civilians on sites like Amazon.*
 - *Shared a draft of the proposal that will be submitted to the Board of Trustees.*
 - *Police Department will need to have a proposal to the Board no later than May 1st.*
 - *Shared a copy of the draft equipment section of the Police Department Duty Manual for the committee to review. New policy also explains the role of a Military Equipment Coordinator.*

COMMUNITY COLLEGE DISTRICT POLICE DEPARTMENT

"TO SERVE AND PROTECT"

- *Annual report will be submitted to the governing board requesting new equipment or requesting authorization to continue to use existing equipment.*
- *Only piece of equipment PD currently has is the Beanbag which is a modified shot-gun and uses less-lethal projectiles. Beanbag is the only step between baton/OC spray and lethal force.*
- *Bill Baldwin asked if Chief was still concerned about the deadline of May 1st. Chief is concerned about obtaining approval by the deadline. Bill asked if there is anything that the committee members can do to help speed up the process.*
- *Chief Acosta advised policy is in draft, would like to hear suggestions on improvement and would like support of the committee and it's constituents. The law requires a 30 day period in which the public can review and make comments which will cause a 1 month delay in getting the policy passed by the board. Would like committee to approve draft first before he submits it to the public and the community.*
 - *Between May 1 and when the policy is passed by the board, the PD will not be able to use this piece of equipment. FHDA Police Department has never had to use the beanbags. There are also other less-lethal options available to consider that may be a good fit for the department.*
- *Joe Moreau; the committee understands the need for this piece of equipment, we need to seek board policy approval to remain compliant with the new law.*
- *Chief Acosta opened the floor to anyone that has any concerns or questions about this new law or the policy that is being put in place. Not hearing additional questions, he will move forward.*
- *Susan Cheu reminded the committee that the policy needs to be reviewed by the Chancellor's Advisory Council prior to being submitted for Board approval.*

V. Training

A. Implicit Bias, Racial Profiling, Procedural Justice, Cultural Diversity joint training opportunities

- *Chief Acosta; during the last meeting David Morasco asked about what are now being called "Danny Mandates" on training.*
 - *Shared a spreadsheet showing some of the "Danny Mandates" training. Items listed on the spreadsheet show yearly training, some not required but requested by the Chief.*
 - *Some trainings are state mandates, but Chief adds to that minimum.*
 - *Example is Firearms qualifications. State mandate, officers shall qualify once a year. Chief requires officers do range training four times a year.*
 - *One problem is our department can only send a few officers to a full day training, not all officers can attend at the same time.*
 - *Spreadsheet shows training since 2019, listing officers, training subject and breakdown of hours spent. Also shows an increase of training and hours in recent two years.*

COMMUNITY COLLEGE DISTRICT POLICE DEPARTMENT

"TO SERVE AND PROTECT"

- *Ajani Byrd requested more information on implicit bias training; how much of this kind of training each officer is given. This training was discussed during the last meeting.*
 - *Chief showed some Bias Based Policing courses on the sheet, but also mentioned many other trainings build in anti-bias learning objectives.*
 - *Ajani, the Firearms example is one to four, a 400% increase. Would like to see that same increase in anti-bias like training.*
 - *Chief Acosta; agrees with Ajani, would like to see an increase as well and is working on it. Two upcoming trainings planned on anti-bias and racial profiling for PD scheduled.*
 - *Ajani, would like to see equal hours of anti-bias training as other officer training. Asked what the percentage is.*
 - *Chief Acosta, primary concern is staffing. Once we have more staff, we will be able to send more officers to trainings. Regular training is important even when officers do not regularly use a specific skill. FHDA has never had to use a firearm in its history. Firearms training is still important.*

VI. RIPA

A. Introduction and overview of RIPA

- *Chief Acosta; RIPA is a tracking system used by all agencies in the state of CA to track contacts that officers have with people. RIPA reporting will be used by the state to try to glean information about potential racial profiling and what type of contacts officers are having. When an officer makes a stop, the information is collected and sent to the Department of Justice. Asked Joe Mauss to present, most of the information is collected by records & dispatch.*
- *Joe Mauss shared his screen to show a RIPA presentation.*
 - *Created in 2015 (AB 953). Plan behind the legislation is to stop bias-based policing and racial profiling. When a person is stopped, detained or searched, this information is collected and then sent to the Department of Justice for annual reporting. Information and reports are used to create new legislation.*
 - *Joe reviewed definitions including: Stop, Detention, Search. Bill Baldwin asked "so, if I get pulled over is that a "stop".*
 - *Joe M., Yes. This reporting does not give personal data but rather general data. It references terms like "white male, not names. Stop data also includes why the person was stopped. Reviewed information that is collected by the Department of Justice, PII (Personal identifying information). Nothing is included that would ID any single person.*
 - *Joe shared the DOJ RIPA report, 2022 report showing 2020 data.*
- *Chief Acosta spoke with San Jose PD who is in wave 1 of RIPA. Many changes are already being made in new legislation. Discussed the definition of a detention. Passenger in the car is not automatically detained and would be free to go.*
- *Website update*
- *Chief Acosta shared information from the Blotter regarding the recent break-in at the Foothill College Bookstore. Currently working on the FAQs (Frequently Asked Questions)*
- *Meeting concludes*

COMMUNITY COLLEGE DISTRICT POLICE DEPARTMENT

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VII. Discussion Topics

A. Community Policing

1. Outreach events and initiatives
2. Forums, Education efforts
3. Building trust and transparency
4. Training provided for district (Ex; Workplace Violence and Active Shooter)

B. Public Safety

1. Homelessness
2. Mental Health
3. Active Assailants
4. Crime statistics
5. Clery Report data
6. Crime Reduction
7. Self-Initiated contacts vs Calls for service
8. Complaint process and status
9. Police Blotter
10. Demilitarization
11. Legal Updates
12. Police Technology

C. Resources

1. Staffing and shortages
2. Recruitment, retention
3. Police Training (Use of Force, De- escalation, Implicit Bias, Procedural Justice, Perishable Skills)
4. Budget
5. Law Enforcement challenges; PTSD, staffing, divorce, fatigue
6. Officer wellness
7. Policies and Procedures