



FOOTHILL - DE ANZA

COMMUNITY COLLEGE DISTRICT POLICE DEPARTMENT
"TO SERVE AND PROTECT"



Police Chief's Advisory Committee (PCAC)

Meeting Agenda

May 19th, 2022, 4:00pm – 5:30pm

I. Welcome and Introductions

- A. The FHDA Police Department is responsible for the Police Chief's Advisory Committee (PCAC). The PCAC members are comprised of administrators, staff, faculty, and student representatives.

II. Approval of Minutes/Notes

III. 21-22 Academic Year Schedule

June 16, 2022

IV. AB 481

- A. BP 6870/AP 6870 Review
Timeline: 5/20/2022 CAC First Reading, 6/10/2022 CAC Second Reading, 6/13/2022 BOT (BP 6870) First Reading, 6/13/2022 (Post agenda item link to make those documents available on the police department website at least 30 days prior to any public hearing concerning the military equipment at issue.) 7/11/2022 BOT (BP 6870) Public Hearing, 8/01/2022 BOT (BP 6870) Second Reading.

V. Cameras and LPR's

- A. Cost and product analysis and comparison.
- B. Campus cameras, Verkada, Entrance LPR (License Plate Reader), Flock or Rekor

VI. Training and RSVP's

- A. Implicit Bias, Racial Profiling, Procedural Justice, Cultural Diversity (free) Training
 - **Tuesday, May 24th**, 8am - 5pm: **Foothill**, Toyon Room
 - **Wednesday, May 25th**, 8am - 5pm: **DeAnza**, Conference Room A Campus

COMMUNITY COLLEGE DISTRICT POLICE DEPARTMENT

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1. Attendees: Police department with college administrators, faculty, staff, PCAC and team of POST certified instructors.
2. Course Description:
The Principled Policing approach emphasizes the tenets of 1. Show respect, 2. Give Voice (listening), 3. Be neutral and 4. Build trust (Procedural Justice) while also addressing the common implicit biases that can be barriers to these approaches (Implicit Bias can compromise our community banks and can compromise our officer safety). Law enforcement can improve trust and relationships between agencies and their communities by using these principles to evaluate their policies, procedures, and training within their departments. In addition, developing an understanding of these two concepts will enable law enforcement to improve safety and well-being for the public and law enforcement officers alike. The course covers instruction in "Principled Policing: Procedural Justice & Implicit Bias".

VII. FHDA PD Community Forum

- A. First forum; 5 weeks into Fall 2022 at De Anza on a Tuesday or Wednesday
- B. Objectives
 1. Build dialogue and trust between the community and police department
 2. Build and maintain partnerships, continuous working relationships
 3. Open and effective communication to address various concerns
 4. Welcome college community groups and members opportunities to learn about latest projects, programs, ask questions and give feedback.
- C. Frequency, Moderator, One topic at a time

VIII. Next Meeting

- A. May 19, 2022



**FOOTHILL-DE ANZA
Community College District**

Book	Board Policy
Section	Chapter 6 - Business and Fiscal Affairs (including former Article 3 - Business, Operations, Systems and Facilities)
Title	Police Department
Code	BP 6870 (formerly BP 3320)
Status	Up For Revision
Legal	California Education Code 72330 et seq. Government Code 7070 et seq. Government Code Sections 3300 et seq.
Adopted	July 12, 2004
Origin	Legally required - Formerly BP 3320 - CCLC BP 7600 Template - Update to reflect CCLC policy number and recommended language and add language re use of military equipment
Office	Vice Chancellor Business Services
Upload	February 17, 2015

CCLC NOTE: The U.S. Department of Education and the U.S. Justice Department issued a “Dear Colleague” letter on September 8, 2016, addressing Campus Policing. In this letter, colleges with police departments are advised to review the Final Report of the President’s Task Force on 21st Century Policing and adopt and implement the recommendations contained in the Final Report as part of local campus policing efforts.

The Board has established a police department under the supervision of the **Chief of Police** ~~Director for District Safety and Security~~, who shall report directly to the Vice Chancellor for Business Services. The **purpose of the** department ~~shall have jurisdiction is~~ to enforce the law on or near the campuses and other grounds or properties owned, operated, controlled, or administered by the District **or by the State acting on behalf of the district.**

District police officers shall be employed as members of the classified service but shall, when duly sworn, be peace officers as defined by law. Prior to employment, they shall satisfy the training requirements set out in Penal Code Sections 830, et seq.

The Chancellor shall establish minimum qualifications of employment for the **Chief of Police** ~~Director for District Safety and Security~~ including, but not limited to, prior employment as a peace officer or completion of a peace officer training course approved by the Commission on Peace Officers’ Standards and Training.

The Vice Chancellor for Business Services shall ensure that every member of the police department **first** employed by the District **before July 1, 1999**, satisfies the requirements of state law regarding qualifications for continued employment.

Every member of the police department shall be issued a suitable identification card and badge bearing the words “Foothill-De Anza Community College District Police **Department.**”

The Vice Chancellor for Business Services, in cooperation with the **Chief of Police** ~~Director for District Safety and Security~~, shall issue such other regulations as may be necessary for the effective administration of the police department.

CCLC NOTE: Government Code Section 7070 requires the police department to submit to the Board a military equipment use policy prior to purchasing, raising funds for, or acquiring military equipment. This requirement is effective January 1, 2022.

Use of Military Equipment

The Chief of Police shall obtain approval from the Board of Trustees to adopt a military equipment use policy prior to purchasing, raising funds for, or acquiring military equipment. The Chancellor shall submit the proposed military equipment policy to the Board of Trustees and make those documents available on the police department website at least 30 days prior to any public hearing concerning the military equipment at issue. The Board of Trustees shall consider the proposed military equipment policy as an agenda item for an open session meeting in accordance with the Brown Act.

See Administrative Procedure 6870 Police Department

Approved 7/12/04



FOOTHILL-DE ANZA
Community College District

Book	Administrative Procedures
Section	Chapter 7 - Human Resources (including former Article 4 - Personnel)
Title	Police Department
Code	AP 6870
Status	New
Legal	Education Code Sections 72330 et seq. Government Code Sections 3300 et seq. Government Code Sections 7070 et seq.
Origin	Legally advised

The Chancellor is delegated the responsibility to establish minimum qualifications of employment for the District Chief of Police including but not limited to the conditions contained in Board Policy (see BP 6870 Police Department).

Every member of the police department first employed by the District before July 1, 1999, must, in order to retain employment, meet the requirements of Education Code Section 72330.2, including but not limited to:

- **Submission of one copy of his/her/their fingerprints which shall be forwarded to the Federal Bureau of Investigation,**
- **A determination that the employee is not a person prohibited from employment by a California community college district, and**
- **If the employee is required to carry a firearm, is not a person prohibited from possessing a firearm.**

Every member of the district police shall be supplied with, and authorized to wear, a badge bearing words “Foothill-De Anza Community College District Police.” Every member of the college police shall be issued a suitable identification card.

Salaries for district police shall be established after appropriate negotiations with their exclusive representative.

The Vice Chancellor of Business Services, in cooperation with the Chief of Police, shall issue such other regulations as may be necessary for the administration of the district police, including:

- **Schedules and shifts**
- **Call back procedures**
- **Weapons practices**
- **Use of vehicles**
- **Pursuit practices**
- **Training**

The District Police shall cooperate with local law enforcement in accordance with an agreement to be entered into in accordance with the requirements of Education Code Section 67381. The agreement shall address, but not be limited to, the following:

- **Operational responsibilities for investigations of the following violent crimes: willful homicide, forcible rape, robbery, aggravated assault,**
- **Geographical boundaries of the operational responsibilities, and**
- **Mutual aid procedures.**

CCLC NOTE: Government Code Section 7286 requires districts that have a police department, to have a “policy” (in the non-technical sense of the word) regarding use of force. This requirement is effective January 1, 2021. Districts should include a use of force guide in their local District’s police department manual or operational guideline.*

*The Policy & Procedure Service has information available about the minimum elements required for such a use of force guideline or inserting into the District’s police department manual. This guide may be subject to collective bargaining.

CCLC NOTE: Government Code Section 7070 requires the police department to submit to the Board a military equipment use policy prior to purchasing, raising funds for, or acquiring military equipment. This requirement is effective January 1, 2022.

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If the police department receives approval for the military equipment use policy, it shall submit to the Board of Trustees an annual military equipment report for each type of military equipment approved by the Board of Trustees within one year of approval, and annually thereafter for as long as the military equipment is available for use. The police department shall also make each annual military equipment report available on its internet website for as long as the military equipment is available for use. The Board of Trustees shall annually review the policy and either disapprove a renewal of the authorization of the military equipment use policy or amend the policy if it determines that the military equipment does not comply with the standards set forth state law.