



FOOTHILL-DE ANZA  
Community College District

Office of the Chancellor

## CHANCELLOR'S ADVISORY COUNCIL

### Meeting Summary

June 9, 2017

Present: Judy Miner, Becky Bartindale, Mayra Cruz, J R Dorcak (for Frank Rocha), Isaac Escoto, Tal Globus, Rich Hansen, Carolyn Holcroft, Pat Hyland, Lorna Maynard (for Karen Hunter), Thuy Nguyen, Dorene Novotny, Chien Shih (for Joe Moreau), David Ulate, Lindsay West, Chris White

#### **I. Welcome**

Chancellor Miner welcomed council members.

#### **II. Approval of May 19, 2017, Meeting Summary**

The May 19, 2017, Chancellor's Advisory Council (CAC) meeting summary was approved by consensus.

#### **III. Educational Technology Advisory Committee Recommendation – District Technology Plan**

Chien presented the recommendation from the Educational Technology Advisory Committee to approve the District Technology Plan. He also spoke about the process used to develop the plan, which addresses ways in which the colleges' strategic plans can be supported at the district level. The council approved the plan by consensus.

#### **IV. Equity Update Report**

Dorene reported that the Equal Employment Opportunity Fund Multiple Method Allocation Model Certification Form has been submitted to the Chancellor's Office and will be presented to the Board of Trustees for ratification on June 12. She praised the work of Pat Hyland to change the way that the district addresses equity in relation to employment.

Pat spoke of some of the changes that have been implemented districtwide, including requiring every member of a hiring committee to complete equal opportunity training, modifying the diversity statement on the job application, not requiring official transcripts at the time of application, working with EquityWorks to map out plans for the next few years, increasing attendance at a number of job fairs, holding a spring convocation, and increasing attendance at the National Conference on Race and Ethnicity (NCORE). She advised that as of yesterday over 350 employees have participated in the new equal opportunity training, including over 70 at De Anza College in the last two weeks, and stated that the training is already having an impact as it is changing the conversation in

hiring committees. Pat also noted that the change in the diversity statement has produced better responses but may still need some adjustment.

With regard to the job fairs, Pat reported that Foothill College had its own suite. Carolyn added that there were potential employees in the suite nearly all day.

Carolyn and Dorene commented about their intense and worthwhile experiences at NCORE that resulted in many takeaways that can be used at the college and district. Dorene called it the best conference she has attended in terms of practical tools and expressed hope that more administrators would attend in the future.

#### **V. Review/evaluation of 2016-2017 CAC Meetings**

The council reviewed the list of accomplishments for 2016-2017, and Judy asked for feedback. Mayra made positive comments regarding the program highlights that are now included on the agenda, and Judy asked that members submit suggestions for programs and/or initiatives to feature next year.

#### **VI. Institutional Effectiveness Goals**

David reviewed the annual institutional effectiveness goals approved by each of the colleges, which are available at the following California Community Colleges Chancellor's Office website link: <https://misweb.cccco.edu/ie/DistrictSelect.aspx> as well as on the college websites.

The council had a lengthy discussion about using the data. Carolyn commented that performance outcomes and goals are getting much more specific and the Foothill College Academic Senate has discussed looking deeper into the data. Judy mentioned that the state chancellor has been asking CEOs to do more analysis and also noted that the new metrics for Career Technical Education (CTE) funding are much more complicated with 70 percent tied to outcomes. Mayra stated that De Anza College is integrating metrics into the Educational Master Plan. She also made positive comments about faculty analyzing data to make changes that will help the college meet its goals.

Rich expressed reservations about CTE funding being tied to outcomes, noting that he is concerned about the quality of certificates and would not want to see meaningless data reported. He also cautioned the council about state efforts to turn community colleges into transfer and degree machines, noting that future employment of students should not motivate everything the colleges do.

#### **VII. Call for District Opening Day Workshops and Program Highlights**

Judy asked that council members work with colleagues to propose additional applied equity and general training workshops for District Opening Day. She also asked the council to share videos or photos featuring programs that are making a difference in improving equity. Chris suggested that equal employment opportunity training be held on opening day.

## **VIII. Enrollment and District Enrollment Management Committee**

Thuy reported that Foothill College's late spring did not match last year's early summer enrollment, but it did generate more enrollment than estimated. She stated that summer enrollment is strong so far and that the college is looking at new populations of students to recruit.

Judy announced that Martha Kanter has been confirmed as the keynote speaker for the College Promise event on September 27, spoke about improved success rates for online courses presented by Lorrie Ranck at the All Administrators and Supervisors meeting held earlier in the day, and thanked the De Anza Associated Student Body for successful advocacy efforts with the Valley Transportation Authority since transportation can be a barrier to retention.

## **IX. Recognition of Outgoing Chancellor's Advisory Council Members**

Chancellor Miner thanked Isaac for serving on the council as District Academic Senate President during 2016-2017 and commented that he had exceeded all her expectations. She also praised Associated Students of Foothill College President Ramiel Petros and noted that he was not able to attend his final CAC meeting due to surgery.

Speaking of their long history of service together in the district, Judy thanked Rich for his work as a faculty member, Faculty Association (FA) President, and statewide leader. She praised his skill with numbers as well as his kindness.

Rich acknowledged that FA and administration don't always agree, but should try to find a way to move forward. He said it has been an honor to serve the district and called community colleges a grand social experiment that he will protect as long as he has breath.

## **VII. Other Information and Updates**

The meeting adjourned at 4:00 p.m.