



FOOTHILL-DE ANZA  
Community College District  
**Office of the Chancellor**

**CHANCELLOR'S ADVISORY COUNCIL**  
**Meeting Summary**  
**February 20, 2026**

**Present:**

Lidia Burlanescu, Tony Brown (on behalf of Dianna Rose), Dolores Davison, Christopher Dela Rosa, Garrett King, Lee Lambert, Debbie Lee, Kevin Metcalf (on behalf of Jory Hadsell), Gohar Momjian, Scott Olsen, Vanessa Santillan-Nieto, Tim Shively, Voltaire Villanueva, Kristina Whalen, Erik Woodbury

**Guests:**

Lauren Balducci, Sam Bliss, Dennis Cima, Stacy Gleixner, Christine Hsu, Ellen Kamei, Michele LeBleu-Burns, Carla Maitland, Mallory Newell, Ram Subramaniam

**1. Welcome Remarks**

Vice Chancellor, Strategy, Institutional Effectiveness, and Engagement Gohar Momjian welcomed council members and guests.

**2. Approval of January 23, 2026 meeting summary**

The January 23, 2026, meeting summary was approved by consensus as presented.

**3. Superbowl Debrief and Immigration Enforcement Uno Initiatives Updates**

Christopher Dela Rosa, the Vice Chancellor, Business Services covered two main topics: Super Bowl preparations and concerns surrounded the Flock cameras.

He explained that the district worked with the Police Officers Association to provide overnight security at campuses during the Super Bowl, and installed signs restricting unauthorized parking lot use.

Christopher reported concerns about the Flock cameras and data sharing with federal agencies led to our district temporarily covering the cameras with duct tape and disabling data sharing permissions, while an internal audit of data access is ongoing.

Tim Shively, the Faculty Association President raised concerns about potential data access by other agencies and offered to share additional materials about this issue.

**4. Somos Uno Initiatives Update**

Foothill College President Kristina Whalen provided a Resource Allocation Model

(RAM) Somos Uno Taskforce update noting the group had met twice and is currently working with an outside consultant to review resource allocation models from other districts.

Vice Chancellor for Strategy, Institutional Effectiveness and Engagement Gohar Momjian provided an update regarding the Financial Aid Somos Uno Taskforce which included Vice Presidents of Student Services and financial aid directors. She stated they are currently focusing on improving scholarships and addressing technology challenges in the award process.

**5. Approval of Consent Items**

District Academic Senate President Dolores Davison provided an update on the Academic and Professional Matters Committee's review of board policies and procedures, noting that six items were approved.

A summary list of **revised** Administrative Procedures that have been updated on BoardDocs:

**(6) APs**

AP 3200 Accreditation – *Revised*

AP 3225 Institutional Effectiveness – *Revised*

AP 3250 Institutional Planning – *Revised*

AP 4220 Standards of Scholarship (*New*) – *Approved*

AP 4226 Multiple and Overlapping Enrollment (*New*) – *Approved*

AP 4237 Honors Courses and Programs – *Revised*

**6. Revisions to Board Policies and Administrative Procedures: Second Reading & Placeholder for any consent items pulled**

Vice Chancellor, Business Services Christopher Dela Rosa explained changes were made to reflect local language in budget management policies, and the committee approved moving forward with these policies for board review.

A summary list of **revised** Administrative Procedures that have been updated on BoardDocs:

**(2) APs**

AP 3435 Discrimination and Harassment Complaints and Investigations – *Revised*

AP 6250 Budget Management (*New*) – *Approved*

**7. Revisions to Board Policies and Administrative Procedures: First Reading & Placeholder for any consent items pulled**

There was consensus at this meeting to move the following 2 BPs and 6 APs forward for a second reading. The following BPs and APs will be brought back to the March 20, Chancellor's Advisory Council for a second reading.

Gohar highlighted the efforts of Catalina Rodriguez, Hyon Chu Yi-Baker, Nazy Galoyan, and Anthony Cervantes in updating Chapter 5 Student Services policies and procedures.

**Amend** BP 5010 Admissions and Concurrent Enrollment

**Revise** AP 5010 Admissions

**Revise** AP 5011 Admission and Concurrent Enrollment of High School and Other Young Students

**Amend** BP 5012 International Students

**Revise** AP 5012 International Students

**Approve** AP 5013 Students in the Military

**Revise** AP 5030 Student Fees

**Approve** AP 7126 Applicant Background Checks

Both Dolores Davison, the District Academic Senate President and Scott Olsen, the President of the Association of Classified Professionals discussed specific items that required further review. Therefore, the following BPs and APs will be revisited with Dianna Rose, the Vice Chancellor Human Resources and Equal Employment Opportunity along with the academic leadership committee.

**Approve** AP 7211 Faculty Service Areas, Minimum Qualifications and Equivalencies

**Adopt** BP 7230 Classified Employees

**Adopt** BP 7260 Classified Supervisors and Managers

## **8. Status Report on BPs and APs**

Gohar Momjian provided an update to Chancellor's Advisory Council members on the progress thus far on updating BPs and APs.

## **9. Climate Survey Follow-up Action/Planning**

Mallory Newell, the Interim Executive Director, Institutional Research and Planning introduced the discussion on the climate survey, aiming to analyze signals and themes to enhance the district's status as an employer of choice.

Mallory Newell presented the campus climate survey results as being mapped to the Forbes Employer of Choice model and introduced the model's six strategies to attendees.

She presented the inaugural climate survey results, highlighting participation rates and key findings across different employee groups. Chancellor Advisory Council members were then divided into breakout rooms to reflect on one of the six strategies and discuss how to advance the district towards the employer of choice model.

Debbie Lee, the President of Administrative Management Association shared insights from her breakout room discussion on recognition and belonging, emphasizing the need to redefine community in the modern workplace and explore the use of technology to

foster connections among employees.

Sam Bliss, Associate Vice President, Instruction brought forward the notion of career growth challenges for classified staff, particularly regarding promotion opportunities and professional development.

Garrett King, the President of the California School Employees Association, Skilled Trade & Crafts (CSEA) discussed the need for structural changes to improve internal promotion rates and increase utilization of programs like apprenticeships.

The group also addressed concerns about transparency and ethical leadership, emphasizing the importance of inclusive decision-making processes and maintaining equitable governance practices.

Mallory Newell outlined next steps, including plans for employee focus groups in spring 2026, a pulse survey in spring 2026, and a full climate survey in spring 2027, all aimed at improving campus practices and implementing an employer of choice model.

**10. 2026 District Opening Day**

The discussion focused on planning for the upcoming district opening day, with Dolores Davison and Gohar Momjian leading a discussion on making the event more inclusive and valuable for all constituent groups.

Members of the Chancellor's Advisory Council suggested including workshops on Google tools and AI, avoiding RSI training, and incorporating student perspectives into the planning. There was also discussion the potential for sponsored workshops by the Office of Professional Development and the importance of addressing the needs of classified professionals.

Both Dolores Davison and Gohar Momjian agreed to have further conversations and bring back ideas to the committee for further discussion.

**11. District Governance Committee/Constituent Group Reports**

(Affordable Housing Task Force): Christopher Dela Rosa provided a written report for both the Employee and Student Housing update.

**Dates to remember/other information and updates**

The March 20, 2026, meeting will take place via Zoom.

Meeting adjourned at 10:18 a.m.